

Carbon Reduction Plan

Supplier name: Norbeck Ltd

Publication date: 30 April 2026

Carbon Reduction Plan URL: <https://www.norbeck.co.uk/carbon-reduction-plan>

Commitment to achieving Net Zero

Norbeck Ltd is committed to achieving Net Zero emissions by 2050

Issue	Date	Changes	Notes	Reviewed by:
1	22/03/2026			PH
2	30/04/2026	layout		PH

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025

Additional Details relating to the Baseline Emissions calculations:

Baseline emissions are estimated using operational activity assumptions for fleet fuel use (Scope 1), office electricity / EV charging / electric heating (Scope 2), and a selected Scope 3 subset (employee commuting and business travel).

Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	60.20
Scope 2	2.42
Scope 3 (Included Sources)	14.40
Total Emissions	77.02

Scope 3 included sources (baseline):

Scope 3 Category	TOTAL (tCO2e)
Employee commuting	11.30
Business travel – rail	0.07
Business travel – air	3.00
Scope 3 Total	14.40

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Current Emissions Reporting

Reporting year period: 1 January 2026 – 22 March 2026

Current emissions are estimated on a year-to-date basis and prorated from the baseline profile, as business activity during the period is broadly consistent with the baseline year.

Current year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	13.60
Scope 2	0.54
Scope 3 (Included Sources)	3.24
Total Emissions	17.38

Scope 3 included sources (current period):

Scope 3 Category	TOTAL (tCO2e)
Employee commuting	2.54
Business travel – rail	0.02
Business travel – air	0.68
Scope 3 Total	3.24

Emissions Reduction Targets

Norbeck Ltd will reduce emissions year on year and review targets annually as part of this Carbon Reduction Plan.

Target 1: Reduce Scope 1 and Scope 2 emissions by 5% by end of 2027 (against 2025 baseline).

Target 2: Reduce Scope 1 and Scope 2 emissions by 10% by end of 2030 (against 2025 baseline).

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Carbon Reduction Projects

Completed / ongoing measures:

- Route planning and combining visits to reduce mileage.
- Digital working to reduce printing and unnecessary travel.
- Use of EVs where practical and controlled workplace charging.
- LED lighting and efficient electric heating in the office.

Planned measures:

- Fleet efficiency improvements and lower-emission replacement options where practical.
- Further reduction in office electricity use (equipment power management).
- Waste reduction and recycling improvements.
- Supplier engagement to encourage lower-carbon options where practical.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Signed: Paul Holborow

Position: Director

Date: 30 April 2026

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